



# UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ACCOUNTING SCIENCES**.

To be considered for a position, applicants must meet all the generic requirements **plus** the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

## ACTIVITY:



### TEACHING STATEMENT:

**All applicants must attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:**

**Option A: External applicants and internal applicants (from non-academic positions)** – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the website.

**Option B: Internal applicants (from academic positions)** –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

**The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.**

The following positions exist in the College of Accounting Sciences:

SCHOOL OF ACCOUNTANCY  
DEPARTMENT OF FINANCIAL ACCOUNTING  
MUCKLENEUK (PRETORIA)

### **Senior Lecturer/Lecturer (X5) (CAS-FA/SL/L/BM/07 - 2025)**

The Department of Financial Accounting would particularly welcome applicants who have experience, knowledge and relevant qualifications in Financial Accounting and related fields. Candidates should note that although the position is primarily for Financial Accounting modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the College of Accounting Sciences as and when operational needs of the College require.

### **Post specific requirements: Senior Lecturer (SL): Financial Accounting**

#### **APPLICANTS FROM ACADEMIA**

- Have a professional qualification and registration with recognised accounting professional bodies.
- Applicable qualification in the field of Accounting Sciences at NQF 9.
- Indicate their intention to register for a Doctoral degree in their teaching statement and be registered within two years of appointment.

**HOW TO APPLY:** See last page of advertisement

- At least three (3) years' academic experience.
- Research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.
- Evidence of supervision of a post graduate Masters' and/or Doctoral candidate.

#### **APPLICANTS FROM NON-ACADEMIA**

- Have a professional qualification and registration with recognised accounting professional bodies.
- Applicable qualification in the field of Accounting Sciences at NQF 9.
- Indicate their intention to register for a Doctoral degree in their teaching statement and be registered within two years of appointment.
- Three years applicable practical experience (traineeship or a minimum of three years of discipline-related experience) and at least 1-year academic experience (marking or tutoring).
- Demonstrate potential for research.
- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.
- Evidence of supervision a post graduate Masters' and/or Doctoral candidate will be advantageous

#### **Post specific requirements: Lecturer (L): Financial Accounting**

#### **APPLICANTS FROM ACADEMIA**

- Have a professional qualification and registration with recognised accounting professional bodies.
- Applicable qualification in the field of Accounting Sciences at NQF8.
- Registered for a Master's degree in the field of accounting sciences.
- At least one (1) year academic experience.
- Research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.

#### **Post specific requirements: Lecturer (L): Financial Accounting**

#### **APPLICANTS FROM NON-ACADEMIA**

- Have a professional qualification and registration with recognised accounting professional bodies.
- Applicable qualification in the field of Accounting Sciences at NQF 8.
- Registered for a Master's degree in the field of accounting sciences.
- At least one-year relevant accounting industry experience and at least 1-year academic experience (marking or tutoring).
- Demonstrate potential for research.
- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

**SCHOOL OF ACCOUNTANCY  
DEPARTMENT OF FINANCIAL ACCOUNTING  
MUCKLENEUK (PRETORIA)**

#### ***Senior Lecturer/Lecturer/ Junior Lecturer (X1): (Ref: CAS-MA/L/JL/BM/08- 2025)***

The Department of Financial Accounting would particularly welcome applicants who have experience, knowledge and relevant qualifications in Financial Accounting and related fields. Candidates should note that although the position is primarily for Financial Accounting modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the College of Accounting Sciences as and when operational needs of the College require.

#### **Post specific requirements: Junior Lecturer (JL): Financial Accounting**

- Applicable qualification in the field of Accounting Sciences at NQF 8.
- Indicate their intention to register for a Masters degree in their teaching statement.

**HOW TO APPLY: See last page of advertisement**

- Must be able to respond adequately to the teaching and learning aspects.

Salary : Remuneration is commensurate with the seniority of the position  
 Closing date : 20 June 2025  
 Enquiries : Ms B Mocumi ([cas1pa@unisa.ac.za](mailto:cas1pa@unisa.ac.za)) / 012 429 2582

#### Your application form:

Your [Permanent Academic Application form 2025 \(1\).doc](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- We welcome applications from Persons with Disabilities

#### ACTIVITY:



- **Applications must be submitted to the following email address:** [cas1pa@unisa.ac.za](mailto:cas1pa@unisa.ac.za)
- **Use the reference number as the subject line e.g. Ref: CAS/TAX/L/BM/04-2023**
- **Late, incomplete and incorrect applications will not be considered**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**